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Our company recognized the risks of significant adverse impacts which may be associated with extracting, trading, processing, and exporting minerals from conflict-affected and high-risk areas, and that we have the responsibility to respect

any activities which contribute to the financing of conflict and we commit to comply with relevant United Nations sanctions resolutions.

We are committed to identifying and managing the following risks in the supply chain:

[redacted]

We will support efforts, or take steps, to engage with central or local authorities, international organisations and civil society organisations to contribute to workable solutions on how transparency, proportionality and accountability in payments made to public security forces for the provision of security could be improved.

We will support efforts, or take steps, to engage with central or local authorities, international organisations and civil society organisations to avoid or minimise the exposure of vulnerable groups, in particular, artisanal miners where minerals in the supply chain are extracted through artisanal or small-scale mining, to adverse impacts associated with the presence of security forces, public or private, on mine sites.

In accordance with the specific position of the company in the supply chain, we will immediately devise,



governm[illegible]e pu[illegible]s[illegible] trade, h[illegible]sp[illegible]ort[1]

We will [illegible]port efforts, [illegible] the e[illegible]ation [illegible] laundering where [illegible] identify a [illegible] risk of money-laundering resulting from, or connected to, the extraction, trade, handling, transport or export of minerals derived from the illegal taxation or extortion of minerals at points [illegible] along transportation routes or at points where minerals are traded by upstream suppliers.

We will ensure that all taxes, fees, and royalties related to mineral extraction, trade and export from conflict-affected and high-risk areas are paid [illegible] and, i[illegible] company's position in [illegible]

performance objectives for progressive improvement that should be met before resuming the trade relationship.

Our company is committed to continuous improvement, and we have integrated this principle into our overall management system and the responsibilities of all relevant departments. We regularly review and update our policy to reflect changes in our operations, supply chain, and other business relationships. This policy applies to all our suppliers as well, and we will take active measures to ensure that they are aware of and adhere to this policy. The policy will come into effect immediately and will be published publicly.

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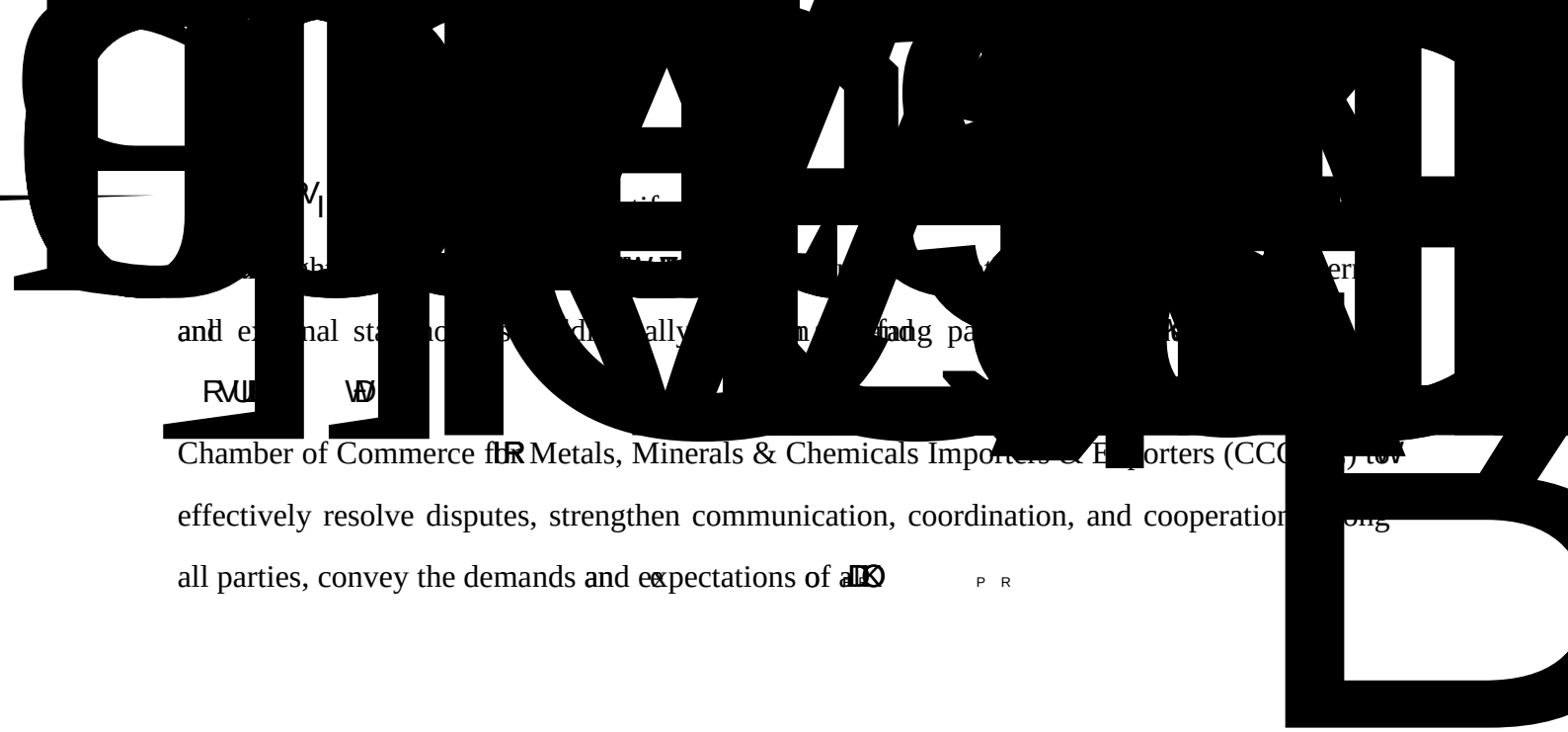

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Chamber of Commerce for Metals, Minerals & Chemicals Importers & Exporters (CCO[illegible]) to effectively resolve disputes, strengthen communication, coordination, and cooperation [illegible] all parties, convey the demands and expectations of all [illegible]

Annex I in any language and send it to the compliance team by e-mail or post.

Grievance can also be filed through the ólMediation and Consultation Mechanism for the Mining Industry and Mineral Value Chainô of CCCMC[20].

Annex I - Supply Chain Due Diligence Grievance Form

[20] Note: CCCMC- Mediation and Consultation Mechanism for the Mining Industry and Mineral Value Chain, please refer to https://www.cccmc.org.cn/kcxfzzx/zyzx/al/